

IIA GHANA NEWSLETTER

JULY TO SEPTEMBER 2022



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IIA Ghana Moved to Its New Office



2022 Global Assembly of The Institute of Internal Auditors (IIA)

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Ghana reps at 2022 IIA Global Conference

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IN THIS MAIDEN EDITION

Elevating Impact

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- Vice President of IIA Ghana participates in VRA Audit Week.
- AFIIA Instructor Development Training.
- Know the IPPF - Webinar Series.
- IIA Ghana - Online Membership Portal Registration Guideline.
- Training Session on Fraud and Investigations.
- Cyber Security Essentials and IT Audit and Digital Forensics Training.
- Inauguration of The IIA Ghana Ashanti Regional Chapter In Kumasi.
- Up-Coming Events.

MESSAGE FROM PRESIDENT OF IIA GHANA

Colleagues, on behalf of the Institute of Internal Auditors (IIA) Ghana Council, I extend greetings to you and thank you for your commitment to the IIA Ghana. Your contributions have been valuable especially, at a time that we have branded ourselves as an Institute.

Over the past years, IIA Ghana has adopted several approaches to communicate with you. This included emails, letters, physical and virtual meetings, training sessions and one on one discussions. “The IIA Ghana Newsletter” is therefore designed for our cherished members to demonstrate our commitment to communicate effectively with you. It is an initiative championed by the Research & Publications (R&P) Committee.

The R&P Committee under the leadership of the Chairman, Mr. Ebenezer Kwadwo Omari-Mireku should be committed to sustaining these quarterly publications. Furthermore, I encourage the IIA Ghana members to support this initiative as well.



Mrs. Harriet Akua Karikari
President, IIA Ghana

As we develop, approve and disseminate information through this Newsletter, or any other platform, we are mindful of our obligation to protect the privacy of members and employees of the IIA Ghana in line with the Code of Ethics of this profession thereby enhancing the value and reputation of the Institute.

On behalf of the Council of IIA Ghana, the quarterly “IIA Ghana Newsletter” is duly launched.

Thank you.

REMARKS BY CHAIRMAN OF RESEARCH & PUBLICATIONS COMMITTEE

“The IIA Ghana Newsletter” is meant to improve the quality of the internal communication in line with the mandate of the IIA Ghana Research and Publications Committee to oversee the publication of periodicals and newsletters to members, and on the IIA Ghana website (www.iiaghana.com.gh) in line with IIA Global requirements.

This maiden edition covers activities carried out in the third quarter of 2022. Subsequent quarterly Newsletters that would be shared with you will include periodic updates, news, events and insight to our activities in addition to professional advice on best practices and guidance on internal auditing. Members of the Institute are encouraged to write professional articles on topical issues for consideration and publication in future editions.

The Research and Publications Committee welcomes all feedback, comments, questions, and suggested improvements for future editions of “The IIA Ghana Newsletter”.

This will complement the ongoing efforts of undertaking various research projects into areas that will expand the knowledge base of IIA Ghana and enhance our credibility in the internal audit profession.

We encourage everyone to read as and when the Newsletters are published.

Members of the R&P Committee are commended for their contributions towards the publication of this maiden Newsletter.



Ebenezer Kwadwo Omari-Mireku
Chairman, Research & Publication Committee

2022 GLOBAL ASSEMBLY OF THE INSTITUTE OF INTERNAL AUDITORS (IIA)

The President and Vice President of IIA Ghana, (Mrs Harriet Akua Karikari and Mr Joseph Dakora Zumasigee respectively) attended the 2022 Global Assembly (GA) in Omni Shoreham Hotel, Washington DC, USA from September 20 to 22, 2022. This General Assembly was organized by the IIA Global Board for affiliate leaders across the globe. More than 120 Affiliate Leaders were present at the event.



The 2022 Global Assembly was the first in-person version since 2019. Owing to COVID, intervening GAs were held virtually. The theme for the 2022 Global Assembly was “The Power of We” and the objectives were:



- To elevate the voice and influence of The IIA’s 114 Affiliates
- To Increase accountability and engagement between The IIA, the Global Board, and the Global Assembly.
- To enhance the effectiveness of the global governance process.

The main agenda covered the following:

- a) Adoption of a Global Operating Model
- b) The IIA Strategic plan
- c) The evolution of the IPPF
- d) Future of the CIA
- e) Cybersecurity

Among other topics that were scheduled for the GA, were the two central issues of the CIA designation and



the exciting and historic evolution of the International Professional Practices Framework (IPPF).

AFIIA Affiliate Leaders Meeting



Affiliate leaders from AFIIA took the opportunity to hold two (2) side meetings. The first side meeting was held with some staff of the Global Head Office to discuss common challenges that AFIIA affiliates were facing and how IIA Global could assist to overcome them.

The second was attended by only the AFIIA affiliate leaders from sixteen affiliates, namely:

- | | | | |
|-------------|-----------|--------------|-------------|
| 1. Angola | 5. Ghana | 9. Mauritius | 13. Togo |
| 2. Eswatini | 6. Kenya | 10. Rwanda | 14. Tunisia |
| 3. Ethiopia | 7. Malawi | 11. Senegal | 15. Uganda |
| 4. Gabon | 8. Mali | 12. Tanzania | 16. Zambia |

At the AFIIA meeting, the following were agreed upon:

- a) To have a common voice on affiliate issues relating to CIA Exams.
- b) AFIIA Secretary to create a database relating to legislation challenges in each country.
- c) To "push Zambia to the finish line" to get one case study for Africa.
- d) To join forces for AFIIA 2023 to be held in Ghana.
- e) Affiliate members to submit applications to serve on the AFIIA board when announcements are made.
- f) AFIIA will find a model for offering discounts to retired leaders and affiliate chapters which will be communicated after AFIIA General Council deliberations.
- g) A virtual meeting will be coordinated to keep affiliates on track and share experiences.

It is hoped that if AFIIA Affiliates could bring that energy, attendance, and passion to AFIIA activities, AFIIA can become the best Federation.

Some Global Footprints of The IIA as of June 2022

- 110+ Affiliates.
- 2,018,000+ members.
- 170+ countries and territories where the IIA has presence.
- 8 languages spoken by IIA members.
- 86% of Affiliates that offer more than 41 hours of CPD.
- 185,908 CIA certificates issued from 1974 to June 2022
- The 8 new affiliates are IIA Bolivia, IIA Gabon, IIA Guyana, IIA Honduras, IIA Madagascar, IIA Papua New Guinea, IIA Senegal, and IIA Vietnam.



Affiliates play a major role in the activities of The IIA, Therefore, for the internal audit profession to sustain its relevance, there is a strong requirement for all affiliates to be committed to addressing the needs of members, to enable them meet the demands of stakeholders.

VICE PRESIDENT OF IIA GHANA ATTENDS THE 2022 VRA AUDIT WEEK ON SEPTEMBER 14, 2022 AT AKUSE IN THE EASTERN REGION.

The Vice President, Mr. Joseph Dakora Zumasigee represented IIA Ghana on an invitation from the Volta River Authority to make a presentation during its 2022 Internal Audit Week celebration. This was held at Akuse in the Eastern Region from September 12-16, 2022.

The Audit Week, which was the second after its establishment in 2021 was under the theme “Elevating Impact for a Sustainable VRA”.

The Objective of the VRA Internal Audit Week was to build knowledge and capacity among Internal Audit Staff from VRA and its subsidiaries namely Northern Electricity Distribution Company (NEDCo) and Volta Lake Transport Company (VLTC), and promote the value of Internal Audit within the Authority.



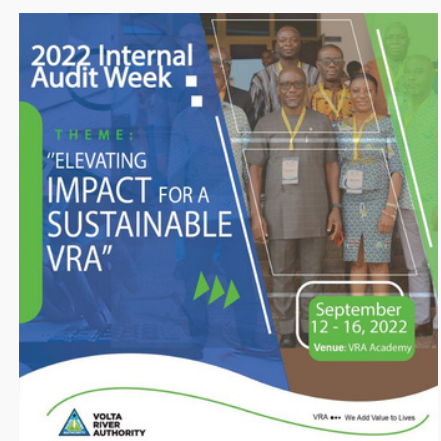
The IIA Ghana Vice President, delivered on “Next Generation Auditors: Core Competencies” on Wednesday, September 14, 2022. The hard and soft skills discussed with participants were Innovation, Business acumen, Regulatory awareness, Critical thinking, Communication and Lifelong Learning among others.

Mr. Zumasigee also shared his thoughts on desired Internal Audit function including: Operating model agility; Data, analytics and insights; Digital acceleration; Stakeholder engagement and trust; Strategy and value Management; and, New ways of working. He used the opportunity to advise VRA Internal Auditors to utilize the IIA learning models.

He encouraged them to leverage on their assurance skills, respect stakeholders, develop their soft and technical skills, and keep scanning the business environment to spot emerging risks and opportunities, and provide relevant and workable advice to VRA.

The other topics delivered during the week by seasoned speakers were:

- Leaving a Legacy as an Employee.
- Developing and Maintaining a Private Sector Mindset.
- The Internal Auditor & Ethics.
- VRA Sustainability: The Role of Internal Auditors.
- Delivering Quality: Planning, Audit Documentation & Reporting



AFIIA INSTRUCTOR DEVELOPMENT TRAINING PROGRAMME IN ZANZIBAR, TANZANIA.

The President and Vice President of IIA Ghana attended the African Federation of Institute of Internal Auditors (AFIIA) Instructor Development Course (IDC) in Zanzibar Tanzania. The course was held from August 29 to September 2, 2022. The aim of IDC was for AFIIA to develop a pool of instructors that adopt adult learning approach to achieve maximum effect.



President and Vice President of IIA Ghana



IDC attracted over 15 Trainers from six (6) AFIIA Affiliates including

- Ghana,
- Angola,
- Zambia,
- Malawi,
- Uganda and
- Tanzania.



Two AFIIA Executives namely Mr. Emmanuel Johannes and Ruth Doreen Mutebe co-facilitators the IDC with Messrs. Augustino Mbogella and Ahadi Chacha who are both IIA certified IDC instructors.

Major areas covered by the IDC included the following: Differences between children and adult learning; IIA's preferred training method for adult learning; Different learning types; Classroom management; Training centre preparation; Learning disruptors; Co-facilitation and facilitation assessment and feedback approaches; and, Training evaluation.

2022 IIA GLOBAL CONFERENCE HELD IN CHICAGO, USA

Fifty-eight (58) Members of Institute of Internal Auditors (Ghana), Audit Committee Members and Senior Management of various organizations attended the 2022 Institute of Internal Auditors (IIA) International Conference from July 17-20, 2022, in Chicago, Illinois, USA.



Chicago, USA



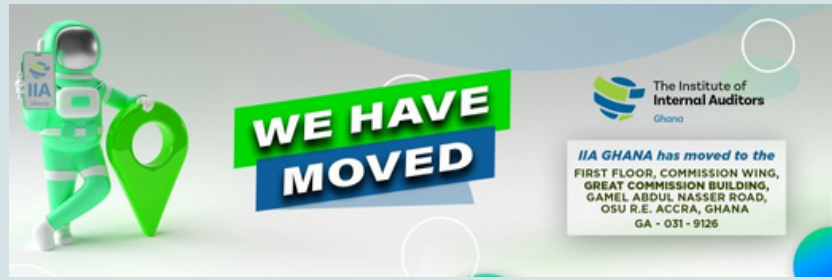
The Conference was under the theme "Winds of Change, Wave of Impact". The Ghanaian participants were from Government, the Public and the Private Sectors. In total, 58 Ghanaians across the various sectors attended in-person and 5 virtually.



At the closing of the Conference, it was announced that the IIA 2023 International Conference will be held in Amsterdam, Netherlands from July 10-12, 2023.

IIA GHANA MOVED TO ITS NEW OFFICE

On Friday, July 1, 2022, the Institute of Internal Auditors Ghana, moved from its previous office within the CLOSSAG building at Ministries Accra to a new office location within the Assemblies of God Headquarters, 1st Floor (Gamel Abdul Naser Road, Ringway Estates, Osu).



In a short ceremony attended by the IIA Ghana current and previous Council members (including Mr. Fred Pokoo-Aikins, Mr. Daniel Quampah, Ms. Rebecca Lomo, Mr. Richard Ntim, Mrs. Anastasia Menyawovor and Mr. Osei Gyasi), the President, Mrs. Harriet Akua Karikari was grateful for the new move at a time when the IIA had branded itself. She encouraged members to be proud of the new office and admonished the Secretariat staff to show commitment in the new work environment.



The ceremony was also attended by Rev. Maxwell Asem of the Calvary Charismatic Centre, Ashale Botwe Branch. Rev. Asem prayed for the growth and God's protection of IIA Ghana, members, staff, key stakeholders and all present at the ceremony. The number of guest present were 30 including the IIA Ghana Secretariat Staff.

KNOW THE IPPF



“KNOW THE IPPF” is a webinar series introduced to educate members and create awareness on the International Professional Practices Framework issued by the IIA.



The series begun in January 2022 and will continue until the unforeseeable future.

The facilitators are Mrs. Anastasia A. Menyawovor and Mr. Frederick Pokoo-Aikins.

IIA GHANA - ONLINE MEMBERSHIP PORTAL ACTIVATION GUIDE



The Institute of
Internal Auditors
Ghana

1. Log on to <https://www.iiaghana.com.gh>
2. Navigate to the top right and click on SIGN IN.
3. Click on Activate account.
4. Enter your IIA Ghana or IIA Global Membership ID and click on verify my account
5. A message prompt would show after providing your membership ID.
6. You would receive an e-mail. (The registered email with IIA Ghana).
Access your email and kindly click on the link to set up your password.
7. Crosscheck your personal details and create your password.
8. You would receive a confirmation message after creating the password.
9. Kindly click the link to log in. Welcome to the IIA Ghana Online portal.

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Contact us via WhatsApp +233-55-4554405 or mail via office@iiaghana.org

TRAINING SESSION ON FRAUD AND INVESTIGATIONS

The 4-day training session on Fraud and Investigations was held at Sunlodge Hotel, Tesano-Accra for the period September 6 – 9, 2022. The training was attended by 196 participants including two (2) nationals from Gambia.



The facilitator, Mr Roy Agleze, CFE, focused on what fraud at the workplace is all about. The discussions were on

- Red flags
- Interrogations and Confessions,
- Professional Interviewing Skills,
- Investigating and Auditing Fraud, and
- Writing Investigations Report.

The participants were both IIA members and non-IIA members from various sectors including Public, Private, Financial and Health institutions.



The opening and closing ceremonies were done by the President of the Institute. In her closing address, the President of IIA Ghana expressed her deepest gratitude to participants and the facilitator. She also encouraged the participants to share the knowledge acquired with work colleagues and translate the skills in their respective service delivery.

CYBER SECURITY ESSENTIALS AND INFORMATION TECHNOLOGY AUDIT AND DIGITAL FORENSICS TRAINING

The IIA Ghana, in partnership with e-Crime Bureau organized training on Cyber Security Essentials and Information Technology Audit and Digital Forensics for 134 participants. The training took place at the Golden Tulip Hotel in Kumasi from July 12 – 14, 2022.



The content of the 3 days training was

- Cyber Security Essential
- Cyber Security Risk Management and IT Audits
- Digital Forensics

The facilitators from e-Crime Bureau were Sitsofe Elloh (Cyber Analyst) and Emmanuel K. Tetteh, Lead for Cyber Forensics. The closing ceremony was performed by Mr. Isaac Adjin Bonney, Chairman of the IIA Ghana Chapter and Sector Relations Development Committee, on behalf of the President of IIA Ghana.



INAUGURATION OF THE IIA GHANA ASHANTI REGIONAL CHAPTER IN KUMASI

The Institute of Internal Auditors (IIA) Ghana, on July 16, 2022, inaugurated its first Chapter in the Ashanti Region. The inauguration of the Ashanti Regional Chapter was steered on behalf of the President of IIA Ghana, Mrs. Harriet Akua Karikari, by the Chairman of the Chapter and Sector Relations Development Committee and a Council member, Mr. Isaac Adjin Bonney at the Miklin Hotel, Kumasi. Speaking on behalf of the President, Mr. Bonney tasked the executives of the Chapter to organize all the regional associations of Internal Auditors (i.e. Health, Education, Regional Co-ordinating Council, MMDAs etc.) and the private sector internal auditors to join the Chapter.

The Ashanti Regional Chapter had been nurtured since 2020, therefore it was a great honour to see the Chapter inaugurated. It was attended by the IIA Ghana Chief Executive, 35 members of the Ashanti Regional Chapter including 5 new members and some retired internal auditors.



The appointed executives were:

1. Mr. Edward Akouko – Chairman
2. Madam Eva Boakye – Yiadom – Vice Chairperson
3. Madam Monica Boateng - Secretary
4. Madam Regina Durowaa Asare – Treasurer
5. Mr. Kwabena Ampong – Organizer
6. Mr. Adom Clement Duah – Member
7. Rev. John Agyeman – Member

On behalf of the Executive Committee of the Ashanti Regional Chapter, the Chairman thanked the President and Council of IIA Ghana for the confidence reposed in them to steer the affairs of the Ashanti Regional IIA Chapter in Kumasi. He promised to intensify stakeholder engagements in the region to get new members to join the Institute within his 2-year tenure in office.



Isaac Adjin Bonney

Chairman, Chapter & Sector Relations Development Committee

UPCOMING EVENT



The Institute of
Internal Auditors
Ghana

2022 BOARD/ CEO/ CAE GOVERNANCE WORKSHOP

THEME:
"ELEVATING CORPORATE SUSTAINABILITY"

Fee Per Delegate:
GHS 2,500.00


09:00am - 03:00pm
Movenpick Ambassador Hotel, Accra
Wednesday, November 23, 2022

HOW TO REGISTER
Prospective delegates may register by sending an email to IIAG via office@iiaghana.org or whatsapp on 0554554405 with their full names, email addresses & contact telephone numbers.

0202777400 0554554405 www.iiaghana.com.gh office@iiaghana.org

The workshop will discuss cutting-edge and contemporary issues critical to organizational survival and improvement.

The deliberations will cover innovation and change which are critical to the survival and growth of institutions. It will provide a perfect environment for association and creation of partnerships. Guests, Speakers and Panelists will be expected to engage and share their learning experience for all participants.

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- NEXT
EDITION**
- Results of Members Satisfaction Survey
 - End of Year Messages from Council Members
 - Activities for October – December 2022
 - Know IIA Ghana Working Committees

The "IIA Newsletter" is Compiled by the Research & Publications Committee



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